



MORTON SALT

H&S Maturity

Safety & People

World Salt Symposium

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Park City, Utah

Introductions

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Morton Salt

2003-2018



One K+S

Our Safety Credo

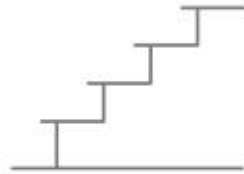


“Nothing is more important to K+S than health and safety – not production, not sales, not profit.”

Our Company Values



THINK
BIG



STEP
UP



PLAY
TO WIN



DO THE
RIGHT THING



THRIVE
TOGETHER



ALL
TOGETHER
NOW

Agenda

- H&S Maturity Improvement Strategy
- H&S Maturity Elements
- H&S Maturity Levels



H&S Maturity Improvement Strategy



Where We Are Now

- **Performance:** No standard method for assessing, measuring, & monitoring effectiveness of site's H&S Management System.
- **Gaps in H&S Acumen:** Common compliance gaps observed across the business.
- **Lack of Visibility:** No consistent method to readily identify site specific risks & priorities.
- **KPI's:** Reactive / lagging indicators.

Where We Want to Go

- **Deploy standardized assessment tool** generating real-time, measurable results.
- **Enhance H&S competency** using standardized assessment protocols outlining clear expectations for performance & desired behaviors.
- **Increase visibility** to site's overall H&S performance, potential risks, & key priorities.
- **Achieve results** through risk based, improvement plans driving sustainable corrective actions.
- **Establish leading KPI's** that promote a "beyond compliance" culture.

How We Get There

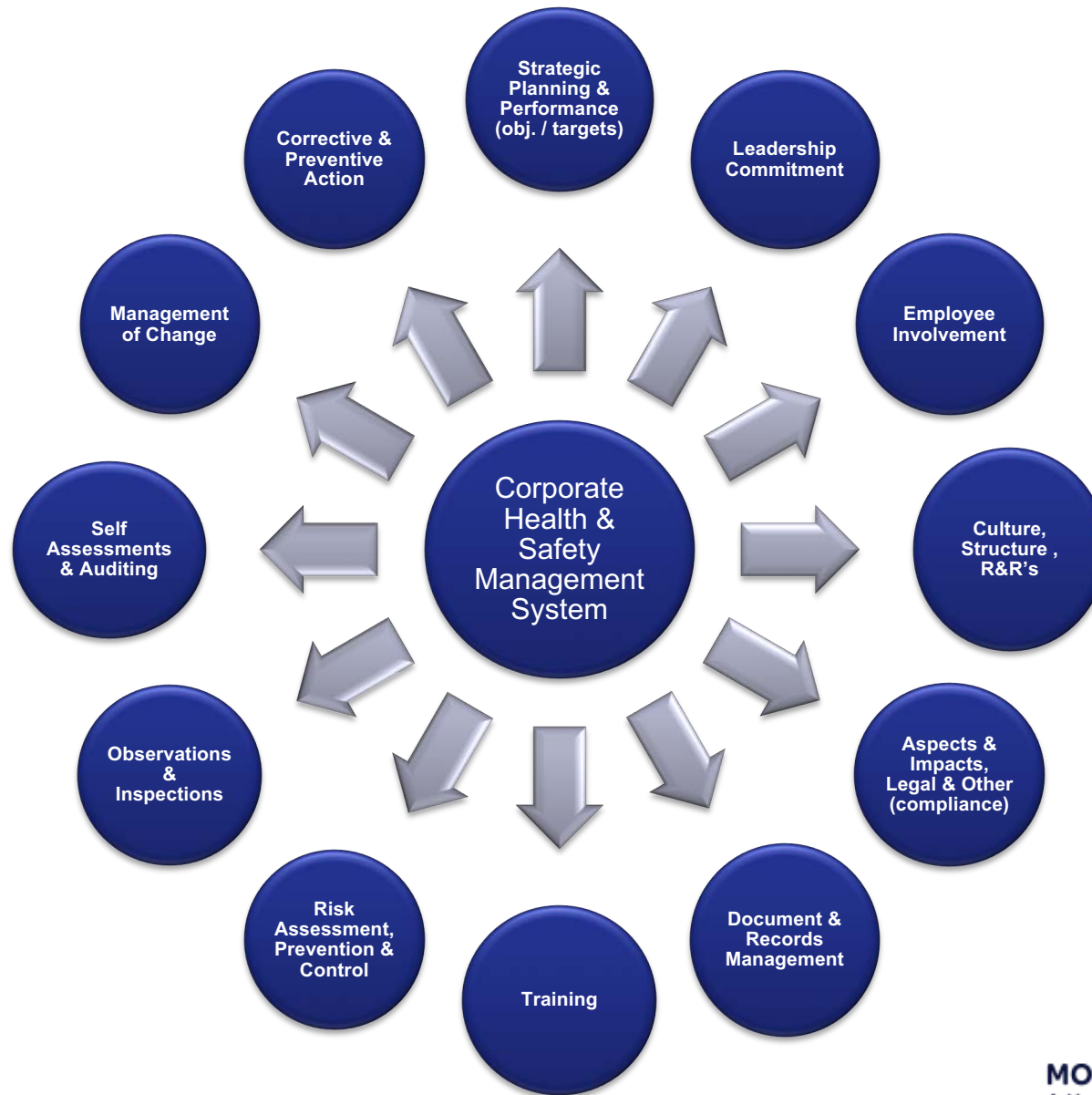
- **CY 2018: Baseline Year**
 - Q1:** Pilot H&S Maturity Assessment Tool within each business unit (Evap, Solar, & Mine).
 - Q2:** Deploy tool across all production sites.
 - Q4:** Pilot warehouse locations.
- **CY2019 & Beyond:** Continuous Improvement

What is Critical to Success

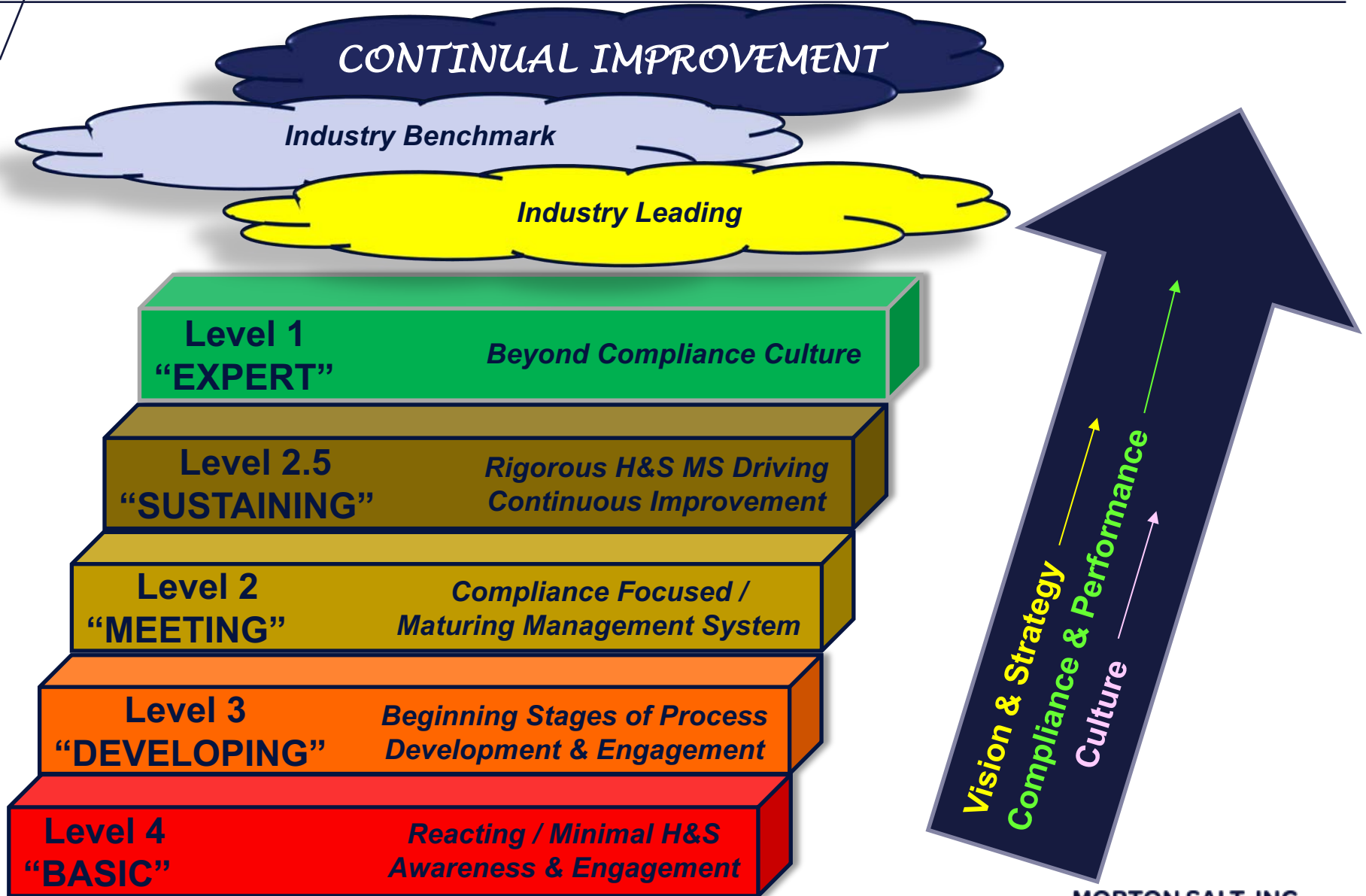
- **Continuous Improvement Mindset** using Plan – Do – Check – Act methodology.
- **Strong management operating system** to drive process.
- **Corporate H&S calibration** with sites to ensure consistency &.
- **Feedback** from stakeholders.

Path to Achieving "Beyond Compliance" Results

Health & Safety Maturity Elements



Health & Safety Maturity Levels





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